

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
NOVEMBER 12, 2012**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, November 12, 2012 in the Learning Center Board Room. The following were present: Mr. Todd Marshall, Mr. Ralph Purkhiser, Mrs. Cheryl Lynch, Mr. Kevin Allstott, Mr. Tony Galloway, Mr. Larry Kalb, and Mr. Eddie Kellams. Mr. Todd Pritchett and Mr. Tony Whitaker were also present. Mrs. Linda Carnes and Mr. Ryan Carnes were in attendance for a portion of the meeting.

During the Executive Session, the Board discussed strategy with respect to collective bargaining, initiation/pending litigation, implementation of security systems, purchase or lease of real property, received information about prospective employees, discussed individuals over whom the governing body has jurisdiction including job performance evaluations, and interviewed industrial or commercial prospects. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:05 PM in the Learning Center Board Room. All of the above were present, as well as Mrs. Kathy Allstott and Mrs. Edith Pinnick.

Minutes of the October 8th, 2012 board meeting were approved with a motion by Mr. Galloway and seconded by Mrs. Lynch. The motion passed 7-0.

Vouchers and claims were approved as presented, with a motion by Mr. Purkhiser. Mr. Kellams seconded, and the motion carried 7-0.

Mr. Todd Pritchett congratulated the Blackhawk Brigade for finishing as State Runner-Up in the ISSMA contest, and for competing in the Bands of America national contest held recently in Indianapolis.

An update on the fall sports' teams was provided by Mr. Mark Hammond.

Mr. Todd Pritchett advised that the Indiana Department of Education has released the grades for school systems, and stated that Springs Valley Elementary and Springs Valley Junior/Senior High School both received a "B" grade, which is commendable. While this grading scale is based on growth data, Mr. Pritchett added that our school had the highest ISTEP scores in the area this year and he is proud of our students and staff.

Mr. Marshall acknowledged that he and Mr. Todd Pritchett attended the ISBA regional meeting held recently at Huntingburg, and he encouraged others to attend future meetings.

No patrons addressed the board.

Under Personnel matters, Mr. Todd Pritchett stated that Mrs. Cherish Winger has taken early maternity leave due to medical complications. He advised that Mr. Troy Pritchett has recommended Mrs. Shelley Reynolds to fill the maternity leave upon renewal of her teacher's license. Mr. Galloway so moved. Mr. Purkhiser seconded, and the motion passed 7-0.

Mr. Todd Pritchett requested that Mrs. Nicole Berry be hired for the elementary art position, as recommended by Mr. Whitaker, with her contract to be prorated for the remainder of the school year. Mrs. Lynch so moved, and Mr. Allstott seconded. The motion passed 6-1-0. Mr. Purkhiser stated that although he voted against the motion, he was not voting against Mrs. Berry, and added that he would have preferred to keep the substitute who had been filling that position in place for the remainder of the year as was done with the science position.

Mr. Marshall provided sample nepotism policies from the ISBA, stating that he felt it would be good practice to have some kind of policy in place. Discussion was held. Mr. Marshall was directed to refine an example policy based on discussion and provide for future consideration.

Board members were given copies of hiring policies from area schools by Mr. Todd Pritchett. Discussion was held regarding this matter. The board asked Mr. Todd Pritchett to provide information on the present practice, as well as the cost of utilizing Neola to update our policy book for compliancy.

Mrs. Kris Tarr provided information on the AdvancEd accreditation process conducted recently at our school. She advised that the external review team accredited Springs Valley Community Schools for a five-year period. Board members thanked Mrs. Tarr and committee members Mrs. Barbara Renner, Mrs. Rita Hinkle, and Mr. Kevin Knies for their work on this project.

Mr. Todd Pritchett provided a sample balanced calendar for the 2013-14 school year for informational purposes only. He advised that effort has been made to correlate our calendar with area schools in our special education and vocational cooperatives. Discussion was held, and action will be taken at a future meeting.

Mr. Todd Pritchett stated that he would be providing additional information at the January meeting regarding our summer driver's education program.

Mr. Todd Pritchett advised that substantial leaking has occurred recently at the bus barn. Replacement of the roof would cost approximately \$25,000, and repairs could be completed for around \$5,000. He felt that action needed to be taken quickly, and he will proceed with getting repair work done.

Mr. Trevor Apple requested \$5,000 from Casino Revenue funds to continue the Top Hawk student incentive program. Mr. Galloway so moved, and Mr. Allstott seconded. The motion passed 7-0.

Mr. Todd Pritchett introduced incoming board members Mrs. Linda Carnes and Mr. Ryan Carnes, and stated that Mr. Kevin Allstott and Mr. Tony Galloway were re-elected to the board at the recent election.

With no other business before the board, Mr. Kellams motioned to adjourn. Mr. Allstott seconded, and the meeting adjourned at 7:10 PM.

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