

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
AUGUST 8, 2016**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, August 8, 2016 in the Elementary Library. The following were present: Mrs. Cheryl Lynch, Dr. Ryan Carnes, Mr. Ralph Purkhiser, Mr. Kevin Allstott, Mrs. Linda Carnes, Mr. Tony Galloway, and Mrs. Jennifer Shipman. Mr. Tony Whitaker was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:07 PM in the Elementary Library. All of the above, as well as Mr. Jim Bush and Mrs. Kathy Allstott were present. Mrs. Peggy Simmons was present for a portion of the meeting.

Mrs. Lynch called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Minutes for the July 11, 2016 board meeting were approved with a motion by Mr. Purkhiser, and second by Mrs. Shipman. The motion passed 7-0.

Vouchers and claims were approved as presented, with a motion by Mr. Galloway. Mrs. Shipman seconded, and the motion passed 7-0.

Mr. Whitaker commended students and our entire staff for the good start to the school year. He stated the online registration had good participation, and the technology guys and ladies in the office did a good job! Mr. Whitaker added that it is encouraging to see the effort and hard work of our students and staff.

The fall season is in full swing for all the teams. Volleyball, football, and band have been practicing for some time now, and cross county and girls' golf have also began preparing. The first girls' golf meet will be held tomorrow evening.

The Running Start Program, coordinated by Mrs. Jennifer Hill, served 70 students prior to the start of school. Vision, dental, and scoliosis screenings were provided by local physicians. New backpacks, shoes, school supplies, and haircuts were also donated. Mr. Whitaker stated that many people and businesses in the community stepped up to help fund the program. Law enforcement officers and teachers also volunteered their time participating in this event. Mrs. Carnes added that she felt students and parents were very appreciative of the program.

No patrons addressed the board.

Mr. Whitaker supported Mrs. Julie Woolsey's recommendation to hire Ms. Katherine Kimble as speech and hearing teacher, at a salary of \$42,000 with other benefits per the master contract. Mr. Galloway so moved, and Mr. Purkhiser seconded. The motion passed 7-0.

Mr. Bush recommended Mrs. Elizabeth Land for the library aide position. Mr. Whitaker stated that Mrs. Land would be working 29 hours weekly under the direction of Head Librarian Mrs. Tiffani Stemle, at the hourly rate of \$15.00. Mrs. Shipman motioned as recommended. Mr. Galloway seconded, and the motion passed 7-0.

Mr. Whitaker advised that Mrs. Erica Foxx has resigned her position as teaching assistant to accept a teaching job in another corporation.

Mr. Whitaker stated that Mrs. Woolsey recommended Ms. Diana Shipman be employed as elementary teaching assistant beginning tomorrow, with salary per the pay schedule. Mr. Allstott so moved, and Mr. Galloway seconded. The motion carried 7-0.

Mr. Allstott made a motion to hire Mr. Rob Land as junior high football coach for the 2016 fall season as recommended by Mr. Mark Hammond. Mr. Galloway seconded, and the motion passed 7-0.

Mr. Whitaker advised that the following personnel have been employed through the South Central Area Special Education Cooperative: Mrs. Jill Stevens – teacher in the new moderate/severe classroom, Mrs. Jolynne Cruz – teacher in the learning disabilities/resource

room to replace Mr. David Grable, and Ms. Jalisa Salmon, Mrs. Nona Noble, and Miss Nikia Kalb as teacher's aides. He added that one additional teaching assistant will be hired.

Mr. Whitaker explained that due to a new state law, administrators are to report on the status of teacher evaluations. Mr. Bush stated that for the 2015-16 Teacher Effective Rubric, the high school had no teachers in the categories of ineffective or improvement necessary, 19 teachers in the effective category, and 8 teachers were rated highly effective. Mr. Whitaker advised that the elementary teachers were rated as follows: 15 – effective, and 12 - high effective, with no staff in the two lower categories. Mr. Whitaker stated that this is evidence that we have a good staff, and Springs Valley is a good place.

Mr. Whitaker requested approval for Miss Cathy Ellis to be employed as teaching assistant for the preschool classroom, with salary as determined on the pay schedule. Mrs. Shipman so moved. Mrs. Carnes seconded, and the motion passed 7-0.

Mr. Whitaker recommended Mr. Richard Stackhouse be employed to help with mowing at an hourly rate of \$10.00. He stated that Mr. Stackhouse has mowed during Mr. Fred Carnes' absence, and requested approval for the rest of the fall as needed. Mr. Allstott so moved, and Mr. Galloway seconded. The motion was approved 7-0.

Mrs. Shipman made a motion to approve the maternity leave for Mrs. Jessica Roberts, beginning approximately August 31st. Mr. Allstott seconded, and the motion carried 7-0.

Mr. Bush recommended Mrs. Judy Land be employed to cover Mrs. Roberts' maternity leave. Mrs. Shipman so moved, and Mrs. Carnes seconded. The motion passed 7-0.

Mr. Scott Stenftenagel of The Stenftenagel Group provided updates on existing projects. He advised that he is awaiting all close-out documents and warranty information before requesting final payment on the main gym concessions, restrooms, locker room HVAC VRF installation project. He added the contractor will be back during the summer and winter months to verify the system is properly switching between heating and cooling modes. Mr. Stenftenagel stated the main gym HVAC improvements 2016 project is almost finished with an estimated completion date of week after next. A preliminary punch-list was given to the contractor on August 4th, and a final punch-list will be developed this Thursday, with owner training to be conducted later this fall. The lighting improvements project is almost complete, and a punch-list has been developed and issued to the contractor. Mr. Stenftenagel advised that they are currently seeking rebates from Duke Energy for all lighting improvements. Products for the security improvement project have been ordered, and should be on-site in approximately 3 weeks. All work will be performed after daily school dismissal now that school is in session. Architectural Sales has been installing control cable and performing tests to determine the best location for installation of the wireless devices that control the classroom locksets. Mr. Stenftenagel stated that his group and Schmidt Associates are currently finalizing plans and specifications for the HVAC and lighting improvements for the pool space. Final meetings seeking staff input will be conducted over the next two months, anticipated construction schedules and estimated costs will be developed and presented for discussion at a future board meeting.

Mr. Whitaker recommended approval of the policies number 100, 110, 120, 140, 150, 170, 1100, 1110, 1130, 1200, 1210, 1214, 1220, 1230, 1230.01, 1240, 1430, 1460, 1461, 1520, 1521, and 1530, and policies number 1260, 1400, 1411, 1422, 1422.02, 1537, 1543, 1613, 1615, 1617, 1623, 1662, 2000, 2105, 2110, 2131, 2131v2, 2132, 2210, 2220, 2221, 2230, 2240, 2250, 2260, 2260.01, 2261, 2261.01, 2261.02, 2262, 2270, 2271, 2281, 2312, 2330, 2340, 2410, and 2411 as presented at the June 13th and July 11th board meetings, excluding policies number 130, 160, 1231, and 1241. Mr. Galloway so moved, and Mr. Purkhiser seconded. The above policies were approved by the vote of 7-0.

Mr. Whitaker stated that he is continuing to work with Dr. Halik of NEOLA in updating the corporation's policy handbook, and provided first drafts of policies number 2370, 2370.01, 2370.02, 2412, 2413, 2414, 2416, 2421, 2421.01, 2430.01, 2431, 2432, 2440, 2450, 2451, 2460, 2460.01, 2460.02, 2460.03, 2461, 2464, 2510, 2520, 2531, 2600, 2605, 2610, 2623, 2623.01, 2700, 3000, 3111, 3112, 3113, 3120.04, 3120.05, 3120.06, 3120.07, and 3120.08. He asked board members to review these policies, contact Mrs. Lynch or him for clarification or questions, adding that any changes made would be sent for further review. Approval of the above-mentioned policies will be planned for the September 12th board meeting.

Mr. Whitaker reminded board members of the meeting scheduled for Wednesday, August 24th for the primary purpose of the budget hearing. The meeting will begin at 6:00 at the Learning Center Board Room, as scheduled in the 2016 budget timeline previously adopted.

Mr. Whitaker advised that the preschool program is off to a good start. Projected enrollment was 40 students when calculating program costs, but 49 students have now enrolled.

Mr. Galloway made the motion to approve advertising the 2017 Budget Form 3, Bus Notice to Taxpayers, and the Capital Projects Fund Notice to Taxpayers. Mr. Allstott seconded. Mr.

Whitaker stated the Department of Local Government Finance has been delayed in getting information out this year due to legislative changes, and pending no additional DLGF changes, we can stay on track to follow the budget timeline, adding there is still some question on the tax cap numbers. The motion to advertise was then approved 7-0.

Board members wishing to attend the Indiana School Boards Association Fall Conference on September 26 and 27 were instructed to notify Mrs. Allstott for registration.

Mrs. Lynch, Dr. Carnes, and Mr. Purkhiser signed resolution documents for Springs Valley Bank & Trust Company, adding Mrs. Shannon Meehan as authorized signer on the elementary and high school accounts.

Dr. Carnes inquired about casino revenue funding following the acceptance of the agreement with Orleans and Paoli Schools. Mrs. Allstott advised that we received all funds in June that were previously held, and then received a monthly payment in July for disbursement of casino revenue.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mrs. Carnes seconded, and the meeting adjourned at 6:36 PM.

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