

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
AUGUST 13, 2018**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, August 13, 2018 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mrs. Cheryl Lynch, and Mr. Ralph Purkhiser were present. Mr. Tony Whitaker was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:07 PM in the Learning Center Board Room. All of the above were present for the regular session, along with Dr. Trevor Apple, Mr. Kyle Neukam, Mrs. Kathy Allstott and Mrs. Peggy Simmons.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Wininger presented the consent agenda for approval of the minutes from the July 9, 2018 meeting, and the vouchers and claims as listed. Mrs. Allstott requested special permission to pay Lindsey's Construction the amount of \$260,731.30 for pay application number 2 relating to the elementary flooring project, with payment to be from the Capital Projects Fund, Rainy Day Fund, and/or Casino Revenue Fund. Mr. Farris so moved, and Mrs. Shipman seconded. The motion was approved 7-0.

Dr. Apple thanked all staff, students, and parents for a smooth start to the new school year. He thanked the custodial staff for their hard work in getting the school building ready for this past week, and Mr. Justin Wininger for his help at the elementary on the Meet the Teacher Night. Dr. Apple thanked Mrs. Jennifer Lowe for coordinating the Running Start program, which was held Thursday, August 2nd. He thanked Orange County REMC for awarding an Operation Roundup Grant to Mrs. Kris Tarr.

Mr. Neukam recognized his staff for their preparation efforts for the first two professional development days and Meet the Teacher night, which was a huge success. He thanked the technology team for getting the chromebooks distributed to students in a timely fashion. He also thanked students for their positive attitudes and effort. School picture day at the high school will be tomorrow, August 14th. Sports pictures will be taken after school on Wednesday, August 29th. Mr. Neukam thanked Mr. Jason Russell, who has assumed the Athletic Director duties at the junior/senior high school. He personally thanked Mr. Whitaker, Dr. Apple, and Mr. Wolford for sticking together during this challenging summer, with all of the construction work being done, and added that a strong administrative team made a big difference.

Mr. Whitaker stated that we had a very good start to the school year, with a lot of staff in over the summer, and he appreciated all of the effort. Dr. James Halik, guest speaker for the first teacher day, provided some good words of wisdom.

No patrols addressed the board.

Mr. Whitaker presented the following items for approval under the Personnel consent agenda: 1) Approve hiring of Mallory Hall as elementary teacher effective August 2, 2018, with pay at the Masters Step F of \$44,727. This hire is due to the resignation of Sara Robbins as elementary teacher effective August 2, 2018; Coaches as recommended by Mr. Russell - 2) Junior High Cross Country/Kade Hinkle; 3) Junior High Golf/Casey Millholland; 4) 7th Grade Football/Chris McCracken; 5) 6th Grade Cheer Coach/Shanna Robbins; 6) Varsity Girls Basketball/Martha Niehaus; 7) Junior Varsity Girls Basketball/Brad Bledsoe; 8) Freshman Girls Basketball/Riley Widdifield; 9) 8th Grade Girls Basketball/Barry Wilson; 10) 7th Grade Girls Basketball/Theresa Cox; 11) 6th Grade Girls Basketball/Wes McNeely; 12) 5th Grade Girls Basketball/Kim Eckerty; 13) 5th Grade Boys Basketball/Adam Carnes, replacing Chance Kellams who had previously been approved but is no longer available to coach; 14) Volunteer Basketball coaches/Jason Russell - 5/6 Girls, Chris Burton, and Ryan Carnes. Mr. Purkhiser made the motion to approve these personnel items as requested. Mr. Burton seconded, and the motion carried 7-0.

Under Old and Unfinished Business, Mr. Whitaker provided project updates. The bulk of the elementary flooring project is complete, and the punch list should be scheduled next week. The special education classroom should be finished by the end of the week. Door hardware from the security grant has been ordered, and we have received approval for next year's security grant.

Security cameras have been updated and repositioned, with cameras added in some locations. Painting of various areas has been completed, including the high school entry and the middle school foyer area. Work on the football field scoreboard is done, with the wiring installed in conduit. Mr. Wininger suggested repair work on the elementary hallway near the art room.

Mr. Marshall left the meeting for a short time.

Mr. Whitaker recommended approval of the following: contract with Norris, Blessinger, and Woebkenberg Orthopaedics and Spine to provide an athletic trainer for our student athletes in 2018-19, with Springs Valley providing half of the salary and Norris, Blessinger, and Woebkenberg to compensate half of the salary and benefits for the athletic trainer, the same contract terms as 2017-18, and agreement with Transworld Systems Inc (TSI) as a partner to help in collecting outstanding accounts, with the charge of \$14.25 per account and contracted for 100 accounts. Mrs. Lynch so moved, and Mr. Burton seconded. The motion passed 6-0.

Mrs. Shipman made a motion to approve the purchase of a new white activity bus as per our Bus Replacement Plan at the final cost of \$57,394, with no trade-in. Mr. Whitaker advised \$55,000 in appropriations are available in the Bus Replacement Fund, and the balance of \$2,394 will be paid from Casino Revenue funds. Mrs. Lynch seconded. With no discussion, the motion carried 6-0.

Mr. Whitaker advised that our corporation has received hand-held metal detectors from the State of Indiana through Governor Holcomb's hand-held metal detector program. The corporation policy 7440 covers the use of metal detectors, as provided by NEOLA and recommended by the Indiana School Boards Association. We have received one detector for each building.

Mr. Marshall returned to the meeting.

Mr. Whitaker presented an updated Support Staff Handbook, adding that it had been several years since the last revision. Administration, staff, and board members contributed to this effort, and Mr. JC Tucker also reviewed and provided input. He recommended approval of the Support Staff Handbook as presented, effective July 1, 2018. Mr. Burton motioned and Mrs. Lynch seconded to adopt the Support Staff Handbook as recommended. With no discussion, the motion was approved 7-0.

Mr. Whitaker requested approval to advertise the 2019 budget, with the advertising of Budget Form 3, the Bus Replacement Plan Notice to Taxpayers, and the Capital Projects Fund Notice to Taxpayers. The budget process is different from previous years as the Capital Projects Plan and the Bus Replacement Plan will not be published in the newspaper but will be posted on our school website. Other changes in the budget process include the new Education and Operations Funds instead of the current General, Capital Projects, Transportation, and Bus Replacement Funds. A public hearing will be held on August 27th for the budget review, and adoption is planned for the September 17th board meeting. Mr. Purkhiser so moved, and Mrs. Shipman seconded. Mr. Wininger stated that he felt the changes would simplify operations and provide financial transparency for the public. The motion was then approved 7-0.

The 2018 ISBA/IAPSS Fall Conference will be held on September 10-11. Board members were asked to notify Mrs. Allstott soon if they plan to attend.

Dr. Apple and Mr. Neukam provided additional information on the Staff Performance Evaluation Report. Dr. Apple reported that 19 elementary teachers were evaluated as Effective last year, and 7 were rated Highly Effective. Mr. Neukam stated that high school certified staff members were rated as follows: 4 – Highly Effective, 21 – Effective, and 1 was rated as Improvement Needed.

Mr. Farris motioned to approve the Resolution Agreement No. 05-18-1208 and authorize Tony Whitaker to sign the Resolution Agreement No. 05-18-1208. The motion was then approved 7-0.

Mr. Whitaker recommended approval of the following policies which had been presented for first reading at the July 9th board meeting: 1422, 1662, 2260, 2700, 3120.04, 3122, 3131, 3362, 4122, 4162, 4362, 5430, 5517, 5530.01, 5630.01 Vol. 1, 5840, 6610, 7510, 7530.02, and 8315. Mr. Wininger added that these policies are to clean up matters due to changes in state legislation and verbiage clean-up. Following review of the policies, Mr. Burton made a motion to adopt the policies as presented. Mrs. Lynch seconded, and the motion was approved 7-0.

With no other business before the board, Mr. Burton motioned to adjourn. Mrs. Shipman seconded, and the meeting adjourned at 6:50 PM.

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