

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
AUGUST 9, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, August 9, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was in attendance, as well as Mrs. Renee Childress, Mr. Kyle Neukam, and Dr. Matt Williams.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

SEA 390 Collective Bargaining Public Hearing

The Springs Valley School Board met for the Collective Bargaining Public Hearing at 6:06 PM in the Springs Valley High School Auditorium. All of the above were present, as well as Dr. Jeff Kerby, Mrs. Beth Cave, Mrs. Kathy Allstott, Mrs. Peggy Simmons, and Mrs. Felicia Wolfington.

Dr. Apple stated the public hearing is being held pursuant to Indiana Code 20-29-6-1(b) where we will take public testimony to discuss the following items: the obligation and the right to bargain collectively the items set forth in Indiana Code § 20-29-6-4; the right and obligation to discuss any item set forth in Indiana Code § 20-29-6-7; and entering into a contract embodying any of the matters listed in Indiana Code § 20-29-6-4 which have been bargained collectively.

Seeing that no one has signed up to make comment, Dr. Apple advised the hearing pursuant to Indiana Code § 20-29-6-1(b) is now closed.

Regular Session

The Springs Valley School Board met in Regular Session at 6:08 PM in the Springs Valley High School Auditorium. All board members, Dr. Apple, Mrs. Childress, Mr. Neukam, and Dr. Williams were in attendance. Dr. Kerby, Mrs. Cave, Mrs. Allstott, Mrs. Simmons, and Mrs. Wolfington were also present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Wininger presented the minutes of the July 12, 2021 board meeting, and the vouchers and claims listings. Mr. Wininger also asked for approval of the PERF resolution to enlarge the Public Employees' Retirement Fund to include the non-certified job positions of Counselor and Speech Language Pathologist effective October 1, 2021. Mr. Farris made the motion to approve the minutes, vouchers and claims, and the PERF resolution. Mr. Burton seconded, and the motion carried 7-0.

Mrs. Childress recognized our secretaries for the additional time and work they put in to ensure that teachers and students had everything they needed to begin the new school year. She thanked our custodial staff for their efforts to be sure the elementary building was clean and equipped. Many staff members were a regular presence in the building over the summer months, with summer school, the Kindergarten JumpStart program, and prepping for the new year. Meet the Teacher Night was held on August 2<sup>nd</sup>, and she thanked the families who attended the event. The elementary and high school have been awarded an \$8,000 Youth Adolescent Physical Activity grant by the Indiana Department of Health, Division of Nutrition and Physical Activity. The elementary will implement a Minds in Motion program for students and add sensory paths in selected hallways of the school with their grant funds. All 27 certified staff members received an effective rating on their teacher evaluations last school year. Mrs. Childress advised the ILEARN results from last year have been received. Additional invention programs and assessment tools have been put in place to help close the achievement gaps.

Mr. Neukam thanked the maintenance staff for having the high school building so well prepared for the start of our school year. The first week with teachers and students back in the building has been productive, and it is great to see all the smiling faces again. He thanked students and parents for attending the Meet the Teacher event, and advised they had a great turn out for the 6<sup>th</sup> grade orientation. The high school will be purchasing fitness equipment for PE classes and utilize a strength trainer with the YAPA grant funds. ILEARN scores have been finalized. Some test scores were below the state average, and while others were above. Teacher evaluation ratings have been released, with 28 teachers receiving an effective rating. The vocational director will issue the ratings for the seven vocational teachers.

Dr. Apple thanked parents, students, and staff for the good start to this new school year, adding that there is a lot of positive energy in the buildings.

Mr. Marshall commented on the Sharon Collier Courtyard at the elementary building. Mrs. Childress recognized Penny Harner for her contributions toward that project.

Mr. Winger stated it's good to be on top with the ISTEP scores.

Patron Rich Breedlove had signed up to address the board in follow-up to comments made at the last board meeting. Mr. Winger directed him to speak with Dr. Apple in a private setting.

Dr. Apple requested approval of the August 9, 2021 Personnel Recommendations as presented. Those matters included the following: Felicia Wolfington-Central Office Secretary at 40 hours per week, \$17.00 per hour, 12 month employee effective August 4, 2021; Sonya Nibert-special education aide at \$11.45 per hour, effective August 2, 2021; Marcia Wright-special education classroom aide at \$11.45 an hour effective August 2, 2021; Shanna Parker-moderate/severe special education classroom aide at \$11.95 an hour, effective August 2, 2021; James Tritle-SV Academy/Study Hall supervisor (world language proctor) at \$16.25 per hour, effective August 2, 2021; Jerome McClintock-move from night custodian to day shift effective August 4, 2021 with the rate of pay of \$14.00; Savannah Pendley-instructional assistant at 11.45 per hour, effective August 2, 2021; Kyra Harrell-Nurse Assistant at \$14.90 per hour, 29 hours per week, effective July 26, 2021; Cheerleading/Karen Crews-Elementary Cheer Coach \$500, Shelby Hughes and Krista Land-Volunteer Cheer Coaches; Girls Basketball/Martha Niehaus-Varsity Girls Basketball Coach Certified Area 1/Level F \$7500, Brad Bledsoe-Assistant Basketball 1 Grandfathered \$3849, Chris Burton-Volunteer Girls Basketball Coach, Kim Eckerty-8th Grade \$2000, and Teresa Cox-7th Grade \$2000; Boys Basketball/Jonathon Bowles-Varsity Boys Basketball Coach Certified Area 1/Level B \$6700, Randy Chaplin-Assistant Basketball 1 Grandfathered \$3849, Hunter Whitaker-Assistant Basketball 2 Noncertified Area 4/Level B \$1300, Casey Bowles-5th Grade \$1000; Cross Country/Toby Brown-Volunteer; Henry Cruz-change bus compensation from \$19.65 per hour to \$20 per trip, effective August 4, 2021; McCall Babcock-Summer band assistant at \$400, to replace Cameron Allen who had previously been approved; Olivia Burton-Band Administrative Assistant at \$11.45 an hour, 29 hours per week for 12 weeks, then 32 thereafter and a \$1,500 ECA stipend for the fall marching season is also included effective August 2, 2021; Victoria Ridge-Instructional Assistant at the rate of \$11.45/hour, effective August 2, 2021; Tori Mills-special education aide at the rate of \$11.95/hour, effective August 2, 2021; and Adrienne Piatt-special education bus monitor at the rate of \$16.00/hour, effective August 2, 2021 (she holds a CNA license). Mrs. Shipman made the motion to approve the Personnel matters as presented. Mrs. Lynch seconded, and the motion passed 7-0. (copy attached)

Mr. Marshall questioned why Mr. Breedlove was not allowed to speak. Mr. Winger advised that he needed to speak with Dr. Apple in private since it was a personnel matter.

Dr. Apple reported the following terminations: James Marshall effective July 23, 2021, Emily Stroud effective July 15, 2021, Jason Lindsey effective June 23, 2021, Ashley Sherard effective August 6, 2021, and Jessica Brooking effective July 1, 2021.

Regarding projects, Dr. Apple advised that replacement of hundreds of feet of water pipe have been replaced in the elementary and high school buildings, which is a nice upgrade to the corporation's infrastructure. Work on the boilers project is scheduled to begin sometime this month. New furniture in the high school library should arrive in six to

eight weeks. The high school gym lockers should be installed in two to four weeks, as the lockers are on hold due to production issues.

Dr. Apple stated the Countdown to Kindergarten program had a great turnout with 14 to 15 students in attendance daily. He thanked Janelle Crews and Mickie Arthur for administering the program.

Due to modestly increasing numbers of COVID quarantines, Dr. Apple advised the county health department is highly recommending the use of facial masks but that is optional at this time.

Dr. Apple requested approval of the advertising of the 2022 Budget, including the Budget Form 3, the Bus Replacement Plan Notice to Taxpayers, and the Capital Projects Fund Notice to Taxpayers. Budget information was in the materials provided to board members. The Capital Projects Plan and the Bus Replacement Plan will be posted on our school website and to Gateway, and Form 3 will be posted to Gateway. A public hearing will be held on August 23, 2021 at 6:00 PM in the high school auditorium. Mr. Winger called for a motion to approve advertising. Mrs. Shipman so moved, and Mr. Burton seconded. With no discussion, the motion was approved 7-0.

As a formality only since student meals are free for the 2021-22 school year, Dr. Apple requested approval of student lunch and breakfast meal prices for the 2021-22 school year as follows: Elementary: Paid Breakfast, \$1.35; Paid Lunch \$2.50, Reduced Breakfast .30, Reduced Lunch .40; Jr/Sr High School: Paid Breakfast \$1.45; Paid Lunch, \$2.60, Reduced Breakfast, .30; Reduced Lunch, .40; Adult Breakfast, \$2.50; and Adult Lunch, \$4.60. Mrs. Shipman made a motion to approve the meal prices as stated. Mr. Burton seconded, and the motion was approved 7-0. Dr. Apple reiterated this is a formality only as student meals are free again this school year due to a USDA initiative.

Dr. Apple requested an addendum to the contract for bus driver David Emmons, route number 11, adding an increase of \$51.45 per day to his route beginning August 4, 2021 until the road closure on Highway 150 is lifted. Mrs. Lynch moved as stated, and Mr. Burton seconded. The motion carried 7-0. (copy attached)

Dr. Apple requested continuation of early dismissal on Wednesdays for the 2021-22 school year. Mr. Burton so moved, and Mr. Farris seconded. The motion passed 7-0.

Mrs. Shipman made the motion to approve a transportation contract for the Street family as outlined by Dr. Apple. Mr. Marshall seconded, and the motion carried 7-0.

Dr. Apple presented the Orange County Multi-Hazard Mitigation Plan for consideration. Mr. Burton moved to approve the resolution number 2021-02 adopting the mitigation plan as stated. Mr. Marshall seconded. The motion passed 7-0. (copy attached)

Dr. Apple stated the October board meeting scheduled for the 11<sup>th</sup> would be on the Monday of Fall Break and requested the meeting to be moved to the 4<sup>th</sup> of October. Mrs. Lynch so moved, and Mrs. Shipman seconded. The motion carried 7-0.

Regarding leave days for staff members due to COVID quarantine protocol, Dr. Apple recommended the following policy: For the certified staff and office personnel who can work virtually, they will not be required to use sick leave days. Other staff members who can not work virtually will be required to use sick time. Mr. Farris so moved, and Mr. Burton seconded. Discussion was held, and the motion passed 7-0.

There were no policies for review.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:30 PM.

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