

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
DECEMBER 14, 2015**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, December 14, 2015 in the Learning Center Board Room. The following were present: Mrs. Cheryl Lynch, Dr. Ryan Carnes, Mr. Ralph Purkhiser, Mr. Kevin Allstott, Mrs. Linda Carnes, Mr. Tony Galloway, and Mrs. Jennifer Shipman. Mr. Tony Whitaker was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluations, strategy with respect to collective bargaining, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:10 PM in the Learning Center Board Room. All board members and Mr. Whitaker, as well as Mrs. Kathy Allstott and Mrs. Peggy Simmons were present.

Mrs. Lynch called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Minutes of the November 9, 2015 board meeting were approved with a motion by Mr. Galloway, and second by Mr. Purkhiser. The motion passed 7-0.

Mrs. Carnes made a motion to approve vouchers and claims as presented. Mr. Galloway seconded, and the motion carried 7-0.

Mrs. Allstott requested permission to pay Mr. Kerry Lueken the amount of \$67.04 from General Fund for mileage expense, and also requested authorization to pay invoices for the remainder of 2015 as approved by Mr. Whitaker. Mr. Purkhiser made a motion to approve both requests. Mr. Galloway seconded, and the motion passed 7-0.

Mr. Whitaker congratulated the FFA forestry team of Addie George, Brendan Hughes, Reed Tarr, and Colton Reynolds for placing 5th out of 27 teams at the district competition, and qualifying for state competition.

Mr. Whitaker recognized Hunt Reynolds for being selected to the Indiana Football Coaches Association Class 1A All-State First Team as linebacker.

No one from the public addressed the board.

Mr. Whitaker recommended approval of the contract with Tucker and Tucker for legal counsel in 2016, with terms of contract remaining the same. Mr. Allstott so moved, and Mrs. Shipman seconded. The motion was carried 7-0.

Mrs. Shipman moved to accept the resignation of Mrs. Shawn Willett, elementary teaching assistant, effective December 18, 2015 as requested by Mr. Whitaker. Mr. Galloway seconded, and the motion passed 7-0.

Regarding the building projects, Mr. Whitaker advised that submittals have been sent to the architect for both projects. Following approval, the materials should be available within two weeks. The bus barn roofing project should be finished in about four to five days, with the sheet metal work to be completed within three or four days after that. The gym VRF installation project should be finished by February 1st.

Mr. Whitaker asked the board for retroactive approval of the FFA forestry team attending the state competition. He added that with the team's qualification at regional competition on December 1st, and the state competition held this past weekend, there was not sufficient time to seek board approval before hand. Mr. Galloway moved to approve the FFA forestry team's trip to state competition. Mrs. Shipman seconded, and the motion was carried 7-0.

Mrs. Shipman made a motion to approve payment of \$10,000 to Hoosier Uplands for financial support of the preschool program, as requested by Mr. Whitaker. Mr. Galloway seconded. The motion passed 7-0.

In an effort to look at all aspects of our budget, Mr. Whitaker stated that he received three proposals for the property and casualty insurance package, and has met with all three agents. He recommended acceptance of the bid from our current agent, Wayne Ferguson Agency, for the amount of \$77,722 for the 2016 policy period. Mr. Purkhiser so moved, and Mr. Allstott seconded. The motion carried 7-0.

With the school’s current financial situation and our desire to look for ways to reduce spending, Mr. Whitaker requested the board’s permission to offer a retirement incentive in the amount of \$25,000 to those teachers eligible for early retirement. Mr. Whitaker stated that he has worked with teacher representative Mr. Jason Russell and Mr. JC Tucker on the Memorandum of Understanding for this offer. He advised that this opportunity, which is available this year only, will be payable into the teacher’s 403b and/or VEBA account, subject to eligibility terms and conditions as set forth in the memorandum. Notice of intent to retire must be submitted by certified staff members to the superintendent’s office by 4:00 PM on Monday, April 11, 2016. He recommended payment of said retirement incentive to be made from the Rainy Day Fund. Mr. Galloway made a motion to accept the Memorandum of Understanding as presented. Mrs. Carnes seconded the motion. Discussion was held, and the motion was then approved 7-0. (copy attached)

Mr. Purkhiser made the motion to grant Mr. Whitaker permission to do emergency hiring subject to approval at the January 19, 2016 board meeting. Mr. Galloway seconded, and the motion was then carried 7-0.

Mr. Whitaker reminded board members that the January board meeting will be held on Tuesday, the 19th in order to allow Mrs. Allstott time to prepare the end of year reports.

With no other business before the board, Mr. Purkhiser motioned to adjourn. Mrs. Shipman seconded, and the meeting adjourned at 6:24 PM.

_____	_____
_____	_____
_____	_____
_____	